

# Glenfield Primary School



## Relationships and Sex Education policy

Date or Review	September 2023
Next Review Date	September 2024
Headteacher	Kathy Martin
Chair of Governors	Lucy Wiles
Signed	Signed Copy held centrally
Date	20/09/23

# **Policy on Relationship and Sex Education**

## **1. Introduction**

The policy has been developed to ensure that staff and parents/carers are clear about the statutory requirements regarding Relationships and Sex Education, and that the pupils receive their educational entitlement. Through implementation of this policy, the school will meet specific aspects of the legal and statutory requirements through the framework for PSHE and Science.

The teaching of Relationships and Sex Education at Glenfield Primary School, using an integrated and consistent approach, is an important aspect of pupils' education. Relationships and Sex Education allows children to gain the knowledge that will enable them to make informed decisions about their wellbeing, health and relationships. Pupils will be able to put this knowledge into practice to support them when facing risks, challenges and complex contexts. Relationship and Sex education will prepare pupils for the opportunities, responsibilities and experiences of adult life.

## **2. Aims**

Taking account of the age, maturity and needs of the pupils, Relationships and Health Education aims to:

- help children to develop sensitivity and respect for themselves and others;
- support pupils in taking responsibility for their actions and the consequences of their actions;
- support children in developing and using communication skills and assertiveness skills to cope with the influences of their peers and the media;
- teach children to respect and care for their bodies;
- prepare pupils for puberty;
- give them an understanding of reproduction and sexual development;
- create a positive culture around issues of sexuality and relationships
- teach pupils the correct vocabulary to describe themselves and their bodies
- give them an understanding of the importance of physical health and hygiene;
- answer pupils' questions honestly and sensitively – referring the children to parents where appropriate;
- help pupils understand, recognise and avoid exploitation and abuse;
- help pupils understand the importance of positive mental health and wellbeing and teach them strategies to support this
- give them information on where individuals and families can get help and support.

### **3. Statutory requirements**

As a primary academy, we must provide relationships education to all pupils under section 34 of the Children and Social Work Act 2017.

We are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science. This would include the elements of sex education contained in the science curriculum.

In teaching RSE, we're required by our funding agreements to have regard to guidance issued by the secretary of state, as outlined in section 403 of the Education Act 1996.

We also have regard to legal duties set out in:

- Sections 406 and 407 of the Education Act 1996
- Part 6, chapter 1 of the Equality Act 2010
- The Public Sector Equality Duty (as set out in section 149 of the Equality Act 2010). This duty requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities

### **4. What is Relationship and Sex education?**

Relationships and Sex Education is about understanding the importance of family life, friendships, safe relationships, respect, diversity, love and care, online relationships, personal identity, and promoting the British value of tolerance. It is about teaching children about the fundamental building blocks and characteristics of positive relationships as well as giving pupils the information they need to make good decisions about their own physical health and mental wellbeing.

### **5. The teaching of Relationships and Sex Education**

The school ensures that effective Relationships and Sex Education is available to all pupils and it is taught by the class teacher through both the science and PSHE curriculum. Materials used in school are in accordance with the PSHE association teaching programmes and the Science National Curriculum.

The teaching of Relationships and Sex Education at Glenfield Primary School takes into account the needs of individual pupils and takes their cultures, faiths and family backgrounds into consideration.

Great care is taken to make sure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents and foster parents/carers, amongst other structures), along with reflecting sensitively that some children may

have a different structure of support around them (for example, looked-after children or young carers).

Pupils with special educational needs are given support as deemed necessary by their teacher.

Parents and pupils need to be reassured that the personal beliefs and attitudes of teachers will not influence the teaching of relationship and sex education. Teachers and all those contributing are expected to work within agreed values in line with current legislation.

Teachers have a responsibility to ensure the safety and welfare of their pupils as they are in a position of trust.

See Appendix A for specific subject content taught in each year group, as part of our PSHE curriculum, linked to Relationships, Sex and Health and Wellbeing.

See Appendix B for guidance from the Department for Education entailing what pupils should know by the end of primary school in regards to Relationships, Sex and Health education.

## **6. Ground rules**

A set of ground rules will help teachers create a safe environment in which they, and the children, do not feel embarrassed or anxious about unintended or unexpected questions or comments. Ground rules are developed within each class or year group and may include some or all of the following:

- No one (teacher or pupil) will have to answer a personal question
- No one will be forced to take part in a discussion
- Only the correct names for body parts will be used
- Definitions of words will be explained in a sensible and factual way

## **7. Answering Difficult Questions**

If a child asks an explicit or difficult question, staff will use their professional judgement in deciding the best way to answer it. For questions that are inappropriate, the child should be reminded of the ground rules. If the staff member is concerned, they can refer to the headteacher who can discuss the matter with the parent, or follow other appropriate procedures.

All Key Stage 2 classes will have a 'Relationships and Sex Education Question box' in their classroom during the term in which they are being taught the subject, so that they can ask questions anonymously.

## **8. The Role of Parents**

The school is well aware that the primary role in children's Relationships and Sex Education lies with parents/carers. We wish to build a positive and supporting relationship with the parents of children at our school through mutual understanding, trust and co-operation. In promoting this objective we:

- answer any questions that parents may have about the Relationships and Sex Education of their child;
- inform parents about the school's Relationships and Sex Education policy and seek their views;
- take seriously any issue that parents raise with teachers or governors about this policy or the arrangements for Relationships and Sex Education in the school;
- seek parents views when reviewing the policy.

## **9. Confidentiality**

Teachers conduct Relationships and Sex Education lessons in a sensitive manner and in confidence. However, if a child makes a reference to being involved in, or indicates that they may have been a victim of abuse, this will be dealt with in line with our child protection policy.

## **10. Procedures for Withdrawal of Pupils**

Parents/carers do not have the right to withdraw their children from relationships education or statutory Science lessons.

Parents/carers do have the right to withdraw their child from some, or all, Sex Education lessons. This should be discussed with the class teacher first, and then, if necessary, the head teacher.

## **11. Policy Review**

The teaching of Relationships and Sex Education will be monitored and evaluated after each unit has been taught and any relevant changes will be made. The views of pupils will also be taken into account.

This policy will be reviewed annually in consultation with the PSHE lead, as well as senior leaders of the school, the governing body and parents.

## Appendix A

	<u>Autumn Term</u> <b>Relationships</b>	<u>Spring Term</u> <b>Living in the wider world</b>	<u>Summer Term</u> <b>Health and Wellbeing</b>
<b>EYFS</b>	<p>See themselves as a valuable individual</p> <p>Build constructive and respectful relationships</p> <p>Express their feelings and consider the feelings of others</p> <p>Identify and moderate their own feelings socially and emotionally</p> <p>Think about the perspectives of others</p> <p>Show resilience and perseverance in the face of a challenge</p> <p>Manage their own needs</p> <p>Know and talk about the different factors that support their overall health and wellbeing</p>		
<b>YEAR 1</b>	<p><b>Families and friendships</b> - Roles of different people; families; feeling cared for</p> <p><b>Safe relationships</b> - Recognising privacy; staying safe; seeking permission</p> <p><b>Respecting ourselves and others</b> - How behaviour affects others; being polite and respectful</p>	<p><b>Belonging to a community</b> - What rules are; caring for others' needs; looking after the environment</p> <p><b>Media literacy and Digital resilience</b> Using the internet and digital devices; communicating online</p> <p><b>Money and Work</b> - Strengths and interests; jobs in the community</p>	<p><b>Physical health and Mental wellbeing</b> - Keeping healthy; food and exercise; hygiene routines; sun safety</p> <p><b>Growing and changing</b> - Recognising what makes them unique and special; feelings; managing when things go wrong</p> <p><b>Keeping safe</b> - How rules and age restrictions help us; keeping safe online</p>
<b>YEAR 2</b>	<p><b>Families and friendships</b> - Making friends; feeling lonely and getting help</p> <p><b>Safe relationships</b> - Managing secrets; resisting pressure and getting help; recognising hurtful behaviour</p> <p><b>Respecting ourselves and others</b> - Recognising things in common and differences; playing and working cooperatively; sharing opinions</p>	<p><b>Belonging to a community</b> - Belonging to a group; roles and responsibilities; being the same and different in the community</p> <p><b>Media literacy and Digital resilience</b> - The internet in everyday life; online content and information</p> <p><b>Money and Work</b> - What money is; needs and wants; looking after money</p>	<p><b>Physical health and Mental wellbeing</b> - Why sleep is important; medicines and keeping healthy; keeping teeth healthy; managing feelings and asking for help</p> <p><b>Growing and changing</b> - Growing older; naming body parts; moving class or year</p> <p><b>Keeping safe</b> - Safety in different environments; risk and safety at home; emergencies</p>
<b>YEAR 3</b>	<p><b>Families and friendships</b> - What makes a family; features of family life</p>	<p><b>Belonging to a community</b> - The value of rules and laws; rights, freedoms and responsibilities</p>	<p><b>Physical health and Mental wellbeing</b> - Health choices and habits; what affects feelings; expressing feelings</p>

	<p><b>Safe relationships -</b> Personal boundaries; safely responding to others; the impact of hurtful behaviour</p> <p><b>Respecting ourselves and others -</b> Recognising respectful behaviour; the importance of self-respect; courtesy and being polite</p>	<p><b>Media literacy and Digital resilience -</b> How the internet is used; assessing information online</p> <p><b>Money and Work -</b> Different jobs and skills; job stereotypes; setting personal goals</p>	<p><b>Growing and changing -</b> Personal strengths and achievements; managing and reframing setbacks</p> <p><b>Keeping safe -</b> Risks and hazards; safety in the local environment and unfamiliar places</p>
YEAR 4	<p><b>Families and friendships</b> - Positive friendships, including online</p> <p><b>Safe relationships -</b> Responding to hurtful behaviour; managing confidentiality; recognising risks online</p> <p><b>Respecting ourselves and others -</b> Respecting differences and similarities; discussing difference sensitively</p>	<p><b>Belonging to a community -</b> What makes a community; shared responsibilities</p> <p><b>Media literacy and Digital resilience -</b> How data is shared and used</p> <p><b>Money and Work -</b> Making decisions about money; using and keeping money safe</p>	<p><b>Physical health and Mental wellbeing -</b> Maintaining a balanced lifestyle; oral hygiene and dental care</p> <p><b>Growing and changing -</b> Physical and emotional changes in puberty; naming external genitalia; personal hygiene routines; support with puberty</p> <p><b>Keeping safe -</b> Medicines and household products; drugs common to everyday life</p>
YEAR 5	<p><b>Families and friendships</b> - Managing friendships and peer influence</p> <p><b>Safe relationships -</b> Physical contact and feeling safe</p> <p><b>Respecting ourselves and others -</b> Responding respectfully to a wide range of people; recognising prejudice and discrimination</p>	<p><b>Belonging to a community -</b> Protecting the environment; compassion towards others</p> <p><b>Media literacy and Digital resilience -</b> How information online is targeted; different media types, their role and impact</p> <p><b>Money and Work -</b> Identifying job interests and aspirations; what influences career choices; workplace stereotypes</p>	<p><b>Physical health and Mental wellbeing -</b> Healthy sleep habits; sun safety; medicines, vaccinations, immunisations and allergies</p> <p><b>Growing and changing -</b> Personal identity; recognising individuality and different qualities; mental wellbeing, changes during puberty; identifying genitalia and reproductive organs; the menstrual cycle; erections and wet dreams, hygiene during puberty; support with puberty</p> <p><b>Keeping safe -</b> Keeping safe in different situations, including responding in emergencies, and first aid</p>

YEAR 6	<p><b>Families and friendships</b> - Attraction to others; romantic relationships; civil partnership and marriage</p> <p><b>Safe relationships -</b> Recognising and managing pressure; consent in different situations</p> <p><b>Respecting ourselves and others -</b> Expressing opinions and respecting other points of view, including discussing topical issues</p>	<p><b>Belonging to a community</b> - Valuing diversity; challenging discrimination and stereotypes</p> <p><b>Media literacy and Digital resilience</b> - Evaluating media sources; sharing things online</p> <p><b>Money and Work -</b> Influences and attitudes to money; money and financial risks</p>	<p><b>Physical health and Mental wellbeing</b> - What affects mental health and ways to take care of it; managing change, loss and bereavement; managing time online</p> <p><b>Growing and changing -</b> Human reproduction and birth; love, committed relationships and conception; how sexual intercourse can be part of an intimate relationship between consenting adults; how pregnancy occurs; that pregnancy can be prevented; increasing independence; managing transitions</p> <p><b>Keeping safe</b> - Keeping personal information safe; regulations and choices; drug use and the law; drug use and the media</p>
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## Appendix B

### Relationships Education

By the end of primary school:

<b>Families and people who care for me</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"><li>• that families are important for children growing up because they can give love, security and stability.</li><li>• the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.</li><li>• that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.</li><li>• that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up.</li><li>• that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong.</li><li>• how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.</li></ul>
<b>Caring friendships</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"><li>• how important friendships are in making us feel happy and secure, and how people choose and make friends.</li><li>• the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties.</li><li>• that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded.</li><li>• that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right.</li><li>• how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed.</li></ul>
<b>Respectful relationships</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"><li>• the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs.</li><li>• practical steps they can take in a range of different contexts to improve or support respectful relationships.</li><li>• the conventions of courtesy and manners.</li></ul>

	<ul style="list-style-type: none"> <li>• the importance of self-respect and how this links to their own happiness.</li> <li>• that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority.</li> </ul>
<b>Online relationships</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"> <li>• that people sometimes behave differently online, including by pretending to be someone they are not.</li> <li>• that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.</li> <li>• the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.</li> <li>• how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.</li> <li>• how information and data is shared and used online.</li> </ul>
<b>Being safe</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"> <li>• what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).</li> <li>• about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.</li> <li>• that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.</li> <li>• how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.</li> <li>• how to recognise and report feelings of being unsafe or feeling bad about any adult.</li> <li>• how to ask for advice or help for themselves or others, and to keep trying until they are heard.</li> <li>• how to report concerns or abuse, and the vocabulary and confidence needed to do so.</li> <li>• where to get advice e.g. family, school and/or other sources.</li> </ul>

## Health Education

By the end of primary school:

<b>Mental wellbeing</b>	<p>Pupils should know</p> <ul style="list-style-type: none"><li>• that mental wellbeing is a normal part of daily life, in the same way as physical health.</li><li>• that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations.</li><li>• how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.</li><li>• how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.</li><li>• the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness.</li><li>• simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.</li><li>• isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.</li><li>• that bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing.</li><li>• where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online).</li><li>• it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.</li></ul>
<b>Internet safety and harms</b>	<p>Pupils should know</p> <ul style="list-style-type: none"><li>• that for most people the internet is an integral part of life and has many benefits.</li><li>• about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.</li><li>• how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private.</li><li>• why social media, some computer games and online gaming, for example, are age restricted.</li><li>• that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health.</li></ul>

	<ul style="list-style-type: none"> <li>• how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted.</li> <li>• where and how to report concerns and get support with issues online.</li> </ul>
<b>Physical health and fitness</b>	<p>Pupils should know</p> <ul style="list-style-type: none"> <li>• the characteristics and mental and physical benefits of an active lifestyle.</li> <li>• the importance of building regular exercise into daily and weekly routines and how to achieve this; for example walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise.</li> <li>• the risks associated with an inactive lifestyle (including obesity).</li> <li>• how and when to seek support including which adults to speak to in school if they are worried about their health</li> </ul>
<b>Healthy eating</b>	<p>Pupils should know</p> <ul style="list-style-type: none"> <li>• what constitutes a healthy diet (including understanding calories and other nutritional content).</li> <li>• the principles of planning and preparing a range of healthy meals.</li> <li>• the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).</li> </ul>
<b>Drugs, alcohol and tobacco</b>	<p>Pupils should know</p> <ul style="list-style-type: none"> <li>• the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking.</li> </ul>
<b>Health and prevention</b>	<p>Pupils should know</p> <ul style="list-style-type: none"> <li>• how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body.</li> <li>• about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.</li> <li>• the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.</li> <li>• about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist.</li> <li>• about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.</li> <li>• the facts and science relating to allergies, immunisation and vaccination.</li> </ul>
<b>Basic first aid</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"> <li>• how to make a clear and efficient call to emergency services if necessary.</li> <li>• concepts of basic first-aid, for example dealing with common injuries, including head injuries.</li> </ul>
<b>Changing adolescent body</b>	<p>Pupils should know:</p> <ul style="list-style-type: none"> <li>• key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes</li> </ul>

	<ul style="list-style-type: none"><li>• about menstrual wellbeing including the key facts about the menstrual cycle.</li></ul>
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