

# Introduction

Scholars Academy Trust fully recognises the contribution it can make to protect children and support pupils in school. We encourage children to talk about their worries and to report their concerns to us.

The pupils' welfare is of paramount importance.

Child protection and safeguarding applies to all staff, governors, trustees, members and visitors to the school.

We operate a policy of restricting unsupervised access to students to those adults who have been correctly vetted. All adults who work regularly with our young people must undertake an Enhanced Disclosure and Barring Service check which must be completed before they commence working with our young people.

## Health & Safety

Glenfield Primary School is regularly audited to ensure the facilities are safe for pupils and staff. However, you have a responsibility to ensure that your actions do not endanger pupils in our school.

# When a child confides in you

When a child discloses information to you, you should:

Tell them you want to ensure they are safe.



Do not promise to keep any secrets and tell them the information discussed will be passed on.



Listen and record information as it is told and avoid leading questions.



Inform a DSL immediately and complete the required documents



# Glenfield Primary School

# Safeguarding and Child Protection

Part of The Scholars Academy Trust

## Keeping pupils safe

There are four main elements to our child protection policy:

**Prevention**-e.g. positive school atmosphere, teaching and pastoral support to pupils, safer recruitment procedures.

**Protection**-following agreed procedures, ensuring staff are trained and supported to respond appropriately and sensitively to child protection concerns.

**Support**- To pupils and school staff and to children who may have been abused.

**Working with parents**-to ensure appropriate communications and actions are undertaken.

## Our Designated Safeguarding Team



Kathy Martin  
Designated Safeguarding Lead (DSL)



Sukhi Tibbles  
Deputy DSL



Nicola Quinn  
Deputy DSL



Zoe Elkington  
Deputy DSL



Laura Stretton  
Deputy DSL



Nathan Squires  
Deputy DSL



Jason Williamson  
Deputy DSL

## Reporting concerns

If you have any child protection concerns or feel a young person is at risk or subject to abuse, it is your duty to report this immediately to staff identified with child protection responsibilities within the school.

Anything that gives you any cause for concern should be reported and there are some examples below.

A sudden change in a child's behaviour or emotional state.

Any visible injuries/bruising

Accounts of violence in the home

Inappropriate language/conversations regarding sexual matters

Physical signs of undernourished or generally unkempt

Your role is to report any concerns and not feel you are responsible to rectify or act on the concerns you have.